



JOB DESCRIPTION

Position	Assistant Rowing Coach with London Youth Rowing
Salary	£26,000 - £28,000
Work Pattern	4 weekdays + 1 weekend day (flexibility will be required to meet service needs)
Full Time Equivalent	Full Time, 52 weeks per annum
Contract Type	Permanent
Responsible To	Head of Rowing
Responsible For	Rowing teams across the Mossbourne Federation
Key Relationships	London Youth Rowing, Mossbourne Federation, Students & stakeholders

Background

We are looking for an excellent rowing coach who is passionate about inclusion and performance to join the coaching team for the Mossbourne Rowing Academy. The role will be based at Mossbourne Community Academy (MCA) and Mossbourne Victoria Park Academy (MVPA) in Hackney and will also work at the Royal Docks Adventure water sports centre in Newham.

This is an exciting role which includes both on-water and gym-based coaching, working with a range of athletes from beginners through to those with high performance ambitions. You will be based at the Royal Docks Adventure for on-water sessions, and in a Mossbourne Federation school for gym and land training sessions. As an employee of London Youth Rowing (LYR), you will report to the Head of Rowing at MCA and work alongside the existing full time and part time coaching team already in post. The successful candidate will be driven, confident and excited about supporting young rowers achieve their goals to the highest standard.

The Mossbourne Federation Secondaries

Mossbourne is the realisation of Sir Clive Bourne's dream to provide the children of Hackney with an outstanding education. Mossbourne is built on a formula of high expectations, doing the simple things right, and the belief that all children can succeed. All learners, regardless of ability, benefit from the innovative and enlightened approaches to teaching and learning. The Federation's calm working atmosphere creates well-rounded individuals who excel in the arts, on the sporting field and academically.

The Mossbourne Federation consist of four academies: Mossbourne Community Academy (MCA) secondary and sixth form, Mossbourne Victoria Park Academy (MVPA) secondary, Mossbourne Parkside Academy (MPA) and Mossbourne Riverside Academy (MRA) both primary.

The Mossbourne Federation is actively seeking to increase the proportion of our workforce who come from diverse backgrounds. We particularly welcome applications from people of Black, Asian and other minority ethnic descent. Injustice, discrimination and intolerance go against the core tenets of the Mossbourne ethos. We actively reject discrimination in our academies through continuous review of our working policies & practices across the federation, including at board level. We are committed to developing & supporting inclusivity, diversity & anti-racism in every facet of what we do.

Mossbourne Community Academy (MCA)

The Mossbourne Federation's flagship academy, Mossbourne Community Academy (MCA) believes in having the highest expectations and doing right for all pupils so that they succeed. MCA has not only changed the face of education in Hackney but has also raised the bar in educational expectations to the highest level; we achieve recognition nationally for setting a new benchmark for non-selective comprehensive education. All pupils, regardless of background or ability, strive to achieve their true potential and the behaviour of our pupils is exemplary. With outstanding GCSE and A-level results, year on year, Mossbourne Community Academy is within the top 1% of schools nationally. We are tremendously proud to have an "outstanding" judgement in each of our Ofsted Inspections since 2006. 'Mossbourne Community Academy changes pupil's lives for the better'.

Mossbourne Victoria Parkside Academy (MVPA)

At Mossbourne Victoria Park Academy (MVPA) we continue to build on the Federation's ethos of exceptional education for all our pupils. With learning at the heart of everything we do, MVPA continues to raise expectations and achievement in Hackney and neighbouring boroughs with the belief that all pupils can fulfil their true potential. Our Curriculum Support Department includes specialist teachers, learning mentors, speech and language therapist, senior TA, and class-based TAs. We support students' academic, social, and behavioural needs through an extensive range of interventions, working closely with the pastoral and curriculum teams to ensure that each student can reach their true potential.



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JOB SUMMARY

Main Duties & Responsibilities

- 1 Taking the lead for delivery to a year group(s) in agreement with the Head of Rowing.
- 2 Delivering training sessions to a programme set by the Head of Rowing, working both independently and with other LYR coaches
- 3 Coaching participants at their appropriate level of rowing ability, creating a fun and safe environment to encourage development
- 4 Working with high-performing athletes to help them excel and maximise their potential
- 5 Helping manage and maintain boats, rowing machines and other equipment
- 6 Assisting in the running of Mossbourne Rowing Academy social media accounts
- 7 Attending Regattas and Events as necessary across both Mossbourne and LYR
- 8 Particular attention to health and safety, child protection, behaviour management, inclusion, equality, and data protection.
- 9 Ensuring the health and safety of all pupils on rowing activities and throughout the academy in accordance with the Federation's policies.
- 10 Participate as required in the Federation's training and development activities including a First Aid Certificate.
- 11 Have a flexible and proactive approach to ensure the needs of the children are being met.
- 12 Any other duties commensurate to the level of the post.

Experience & Qualifications:

Essential:

- Minimum Level 2 Rowing Coaching qualification.
- Experience coaching in competitive school rowing programme or coaching high performance junior athletes.
- Launch driving qualification (RYA Level 2 or equivalent) and experience.
- Full UK Driving Licence or equivalent with three years driving experience.

Desirable:

- Trailer driving license and towing experience.
- First Aid and Safeguarding and Protecting Children certificates (training will be given in the role).
- Experience coaching young people from backgrounds under-represented in the sport of rowing.

Application Process

PLEASE DO NOT CLICK APPLY NOW – SEE BELOW FOR APPLICATION PROCESS

The selection of the successful candidate will be made by London Youth Rowing with the Mossbourne Federation.

To apply for this role, please send a CV and covering letter outlining your relevant skills and experience, and reasons for wanting to take on this role to:

James Hyder, Head of Rowing, Mossbourne Rowing Academy - jhyder@londonyouthrowing.com

For more information see here: <https://www.londonyouthrowing.com/>



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Person Specification				
E Essential Or D Desirable	Requirements	Assessment Criteria		
		App Form	Task	Interview
Experience				
E	Ability to identify and use appropriate coaching methods and resources that meet the needs of each student.			
E	Effective planning & record keeping.			
E	Capacity to work both independently and as part of a team.			
E	To work collaboratively with all stakeholders.			
E	Effective student management & efficient organisation of resources.			
Qualifications				
E	A Level 2 Rowing Coaching qualification or higher.			
E	Launch driving qualification (RYA Level 2 or equivalent) and experience.			
E	Full UK Driving Licence or equivalent with three years driving experience.			
IT knowledge				
D	Effective working knowledge of the MS Office suite of applications.			
D	Ability to swiftly adapt to and use a variety of software systems.			
D	Effective & appropriate use of ICT relevant to your area of work.			
Behavioural Competencies				
E	Excellent communication skills.			
D	Strategic approach with the ability to see the bigger picture.			
E	Commitment to meeting deadlines with a consistently high standard of work.			
E	The utmost integrity and exceptional motivation & commitment.			
E	Proactive approach with efficient time management & prioritisation skills.			
E	Genuine interest in & passion for the education of young people & the will to contribute to the wider life & community of the Federation.			
Applicable to all staff				
E	Participate in training required to meet the needs of the role.			
E	Support Mossbourne through your actions & attitude, adjusting performance and practice in accordance with Federation initiatives and directives.			
E	Recognise your role as part of the success of Mossbourne.			
E	Play an active role in the safeguarding of all students and adults.			

- Mossbourne Federation (MF) & London Youth Rowing (LYR) reserve the right to modify this JD to ensure the needs of the students are met.
- MF & LYR provide equal employment opportunities to all without regard to race, colour, religion, gender, sexual orientation, origin, age, disability, or status.
- The document is not a comprehensive list; it simply outlines expectations of this role.
- This post is subject to an enhanced DBS disclosure.
- The post holder must be committed to safeguarding the welfare of children.